



MEAL specialist, MENA region

ABOUT US

Altai Consulting is a **Strategy, Research and Monitoring and Evaluation (M&E) firm** focusing on the developing world. Altai began operating in 2003 and has since completed over 350 consulting and research assignments in Africa, the Middle East and South Asia. Our clients include major donors (AFD, FCDO, the European Commission, USAID, etc.) and their implementing partners, international organizations (the World Bank, the United Nations), INGOs and private sector clients looking for both technical expertise and high level strategy advice.

Altai Consulting is a **certified B Corporation** attesting its high standards of performance, accountability, and transparency. For more information, please visit our website: www.altaiconsulting.com

As part of its Public Policy Practice, Altai Consulting seeks skilled candidates for a MEAL specialist, MENA region.

JOB DESCRIPTION

The consultant's role will be to lead and deliver senior evaluation inputs on large donor programs, mainly in the fields of stabilization, security, peace building and social cohesion, for example:

- Review of programmes' objectives, alignment with strategies, overall plans for monitoring, evaluation and learning
- Development of frameworks and tools to track various aspect of programmes, including for example conflict sensitivity, gender sensitivity, value for money, etc.
- Facilitation of workshops with implementers' and donors' staff
- Advisory role to donors' team in terms of MEL tools,
- Capacity building activities for donors and implementers' teams
- Supervision, as team leader, of specific project reviews and evaluations in various MENA countries, ranging from a few weeks to 3-4 months, including methodology planning, team supervision, participation to fieldwork when possible, report writing and presentations

The position could be part time or full time, based in-office or remotely, to be discussed.

MINIMUM REQUIREMENTS

- Native or bilingual English
- Master-level university education in development, economics, international relations, political sciences, or other relevant subjects
- 8 years of professional experience, including at least 5 years of MEAL experience, for example at NGOs or implementers, or at donors, with a strong preference for experience with UK programs
- Solid work experience in the MENA region
- Understanding of current development and humanitarian trends and issues
- Knowledge of Monitoring, Evaluation, Accountability and Learning systems and concepts (Theory of Change, conflict sensitivity, Result Framework, Value for Money, etc.) and tools

- Writing skills: ability to write consulting reports autonomously
- Oral skills: ability to deliver formal oral presentations and facilitate workshops with development professionals

ADDITIONAL ASSETS

- Knowledge of Arabic
- Work experience in Libya, Tunisia, Iraq, Jordan, Lebanon or Yemen
- Knowledge of French
- UK security clearance

PROFILE

- Curious about socio-economic, developmental, humanitarian, and regional Middle East issues
- Autonomous, self-starter, proactive, at ease in a small, flexible structure
- Positive team player, able to propose ideas, accepting constructive criticism
- Honest, dependable
- Able to cope with difficult situations (time pressure, demanding clients and interlocutors, logistics of travels)
- At ease in official settings (international conferences, formal presentations, etc.)

CONDITIONS

- Base monthly compensation dependent on qualifications and experience
- All costs covered during field trips
- Renewable annual contract, trial period of 3 months

Provisional timeframe: interviews in July 2023, start of work or missions as of July 2023.

To apply, send an email to hr_mena@altaiconsulting.com – **with subject line: [HR] MEAL specialist – Full Name** (important, your email might be lost otherwise) and the following attachments:

- CV (file name should contain your full name)
- Writing samples: can be university research works, articles, pieces written for clients or employers. Indicate your degree of authorship: individual or collective, proofread externally or not. If the piece is confidential, please mention so and it will be deleted after reading.